

PYRAMID OF SUCCESS

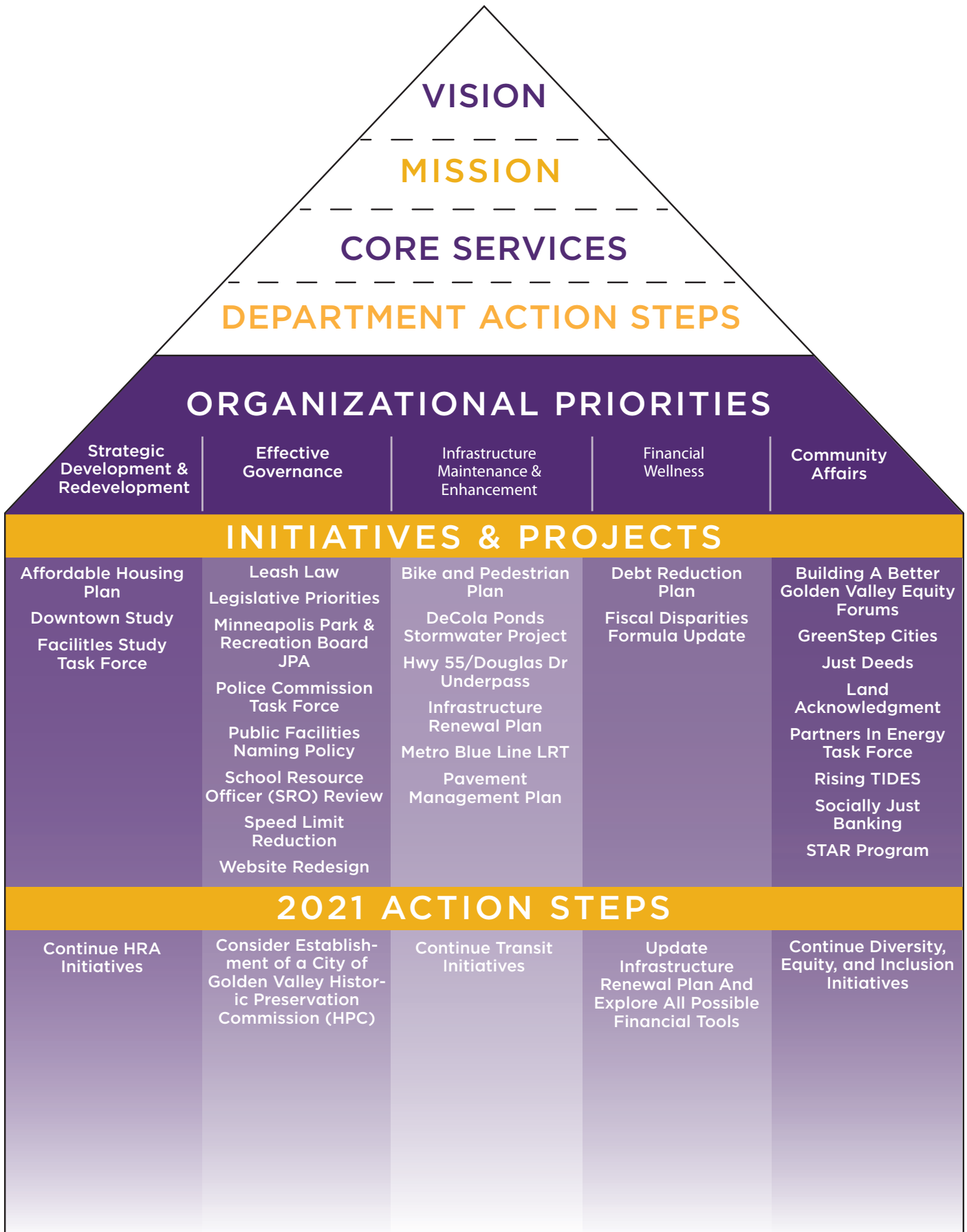


**VALUES. VISION. MISSION.
ORGANIZATIONAL PRIORITIES.**

These are the key elements that guide Golden Valley's strategic planning process and commitment to community.



2021 Golden Valley Pyramid Of Success





Pyramid Of Success

Values

- Communication
- Community
- Inclusion
- Integrity
- Respect
- Innovation
- Courage
- Accountability

Vision

Golden Valley strives to creatively connect people and places, preserve and enhance community resources, and nurture opportunities for all.

Mission

The City of Golden Valley delivers high-quality, responsive services to ensure the community remains a vibrant and welcoming environment in which to live, work, and play.





Pyramid Of Success

Organizational Priorities



STRATEGIC DEVELOPMENT & REDEVELOPMENT

Focusing redevelopment on four planning districts: Golden Valley's downtown area, LRT station area, Douglas Drive corridor, and I-394 corridor



EFFECTIVE GOVERNANCE

Governing with a focus on good communication and teamwork, transparency, respecting values and process, heeding meeting decorum and timely decision-making, and building citizen engagement and understanding



INFRASTRUCTURE MAINTENANCE & ENHANCEMENT

Maintaining and improving infrastructure at highest quality for the investment by prioritizing areas of need, identifying costs, and planning for future growth



FINANCIAL WELLNESS

Balancing spending with emphasis on maintaining current service levels, accommodating future needs, expanding tax base, growing reserves, maintaining bond rating, and improving efficiencies and effectiveness



COMMUNITY AFFAIRS

Considering policies that benefit society at large





Pyramid Of Success

2021 Action Steps



STRATEGIC DEVELOPMENT & REDEVELOPMENT

Continue HRA Initiatives



EFFECTIVE GOVERNANCE

Consider Establishment of a City of Golden Valley Historic Preservation Commission (HPC)



INFRASTRUCTURE MAINTENANCE & ENHANCEMENT

Continue Transit Initiatives



FINANCIAL WELLNESS

Update Infrastructure Renewal Plan And Explore All Possible Financial Tools



COMMUNITY AFFAIRS

Continue Diversity, Equity, and Inclusion Initiatives

