

Rising TIDES Task Force

October 13, 2020 – 5:15 pm
Via Cisco WebEx

REGULAR MEETING AGENDA

*** All members of the public are welcome to attend**

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1. **Call to Order**
2. **Attendance/Roll Call**
3. **Approval of Agenda and Approval of September 8, 2020 Meeting Minutes**
4. **Brief Announcement: Police Commission Task Force**
5. **Brief Recap Building and Equitable Golden Valley Forum**
6. **Continuation of Phase II of the Task Force Discussion: Subcommittee Presentations and Prioritization Discussion**
7. **Adjournment**



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Rising TIDES Task Force

September 8, 2020 – 5:15 pm

Via Cisco Webex

REGULAR MEETING MINUTES

Call to Order

The meeting was called to order at 5:22 pm by Chair Allen.

Roll Call

Members present: Joelle Allen, Ruth Paradise, Alex Moreno, Amber Alexander, Myat Thanda Tun, Ajani Woodson, Brad Taylor-White, and Sam Powers (5:33 pm)

Members absent: Sheri Hixon, Fartun Hussein, and Melissa Johnson

Staff present: Kirsten Santelices, Human Resources Director and Kiarra Zackery, Equity and Inclusion Manager

Introduction of Equity and Inclusion Manager

Staff Santelices introduced Kiarra Zackery, the City's new Equity and Inclusion Manager. Staff Zackery further introduced herself followed by welcoming words from the Task Force.

Approval of Agenda and August 12, 2020 Meeting Minutes

MOTION by Member Paradise to approve the agenda and August meeting minutes as submitted. Seconded by Member Moreno. Motion carried 7-0.

Phase II Task Force Discussion: Recap and Mapping

Chair Allen took the group through the planning document that the Task Force has been working with over the past several meetings. Chair Allen asked each of the members to review the planning document and share their top two or three priorities for the coming year. The following priority items were mentioned:

1. Diversity on boards and commissions – more inclusive and representative (7).
2. Engaging with minority and women-owned businesses; reviewing RFP's top priority/How to do business with the City (5).
3. Diversifying recruitment and retention (3).
4. Updating the City's Equity Plan (2).
5. Strategic partnerships with the boards, commissions, and Police department (2).

Members asked about the work with boards and commissions across the City. Staff Santelices will share the Board and Commission work plans and annual reports with the Task Force. Santelices also shared the specific boards that are officially part of the City, clarifying that other boards may be community focused groups, not officially part of the City. Further Staff Santelices shared the opportunity for the Task Force to be part of the new Police Commission Task Force. Staff will send more information out as it is available.

Staff Zackery shared her role with the City and her strategy for how she will engage with the task force over time, listening and building relationships with staff, Task Force members, and community members.

Members also shared an interest in ensuring that updates to the equity plan are not lost. Staff will provide updates as they are made and the Commission will consider these updates as Step 2 during Phase II.

The Task Force will continue this discussion at the October meeting. Prior to the meeting, each subgroup will get together and review action steps and propose implementation steps to promote the goals discussed at the September meeting and the Recommendations that were adopted by the City Council. Additionally each sub group shall work to prioritize their action items.

Adjournment

MOTION by Vice Chair Alexander. Seconded by Member Moreno. Meeting adjourned at 6:24 pm.

Joelle Allen, Chair

ATTEST:

Kirsten Santelices, Human Resources Director